



Modern Leaders

6 Week Program

Online

modernpeople.com.au



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We're Modern People



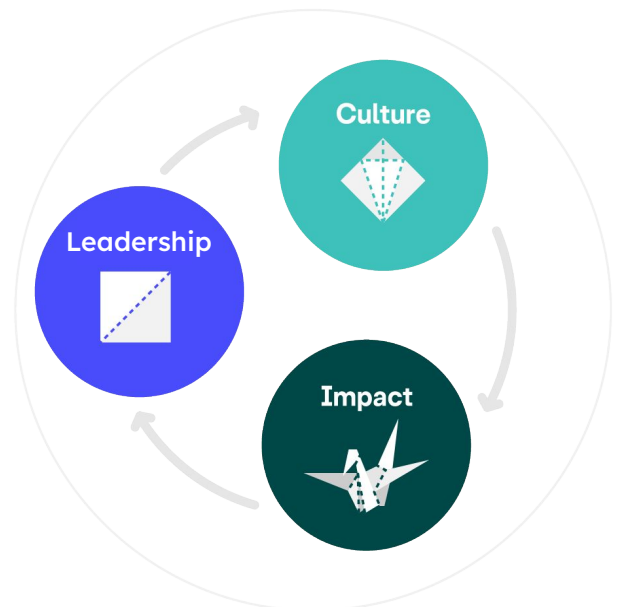
Modern People exists to humanise the new world of work. We co-design a pathway to that new world. We make the future tangible, simple and real.

We believe a deep connection to Purpose, Culture and Impact is essential for any great leader, team and organisation to thrive in the modern age.

How do we do it?

Through Leadership, Culture and Impact. We grow companies by embedding purpose & values in your strategy, and energising and focusing your people on what really matters.

Our approach balances people, purpose and the bottom line. When we plan with only outcomes in mind, we tend to see the impacts across our culture. We challenge and motivate you to approach strategy in a new way, so you get results that reflect what really matters to you.

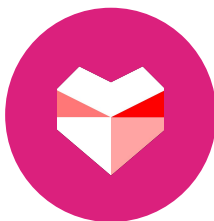


When you partner with us...

Your people go on a journey of cultural evolution, guided by our team of global experts. We embed ourselves to show you what a Purpose and Values led approach makes possible for your people, your culture, and your commerciality.

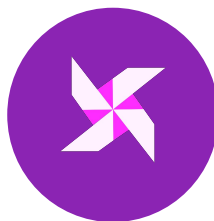
Heart

We share spirituality through diverse philosophies and wisdom that stand the test of time.



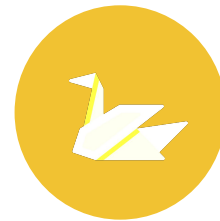
Science

We embrace the latest research and best practice.



Commerciality

We bring our unique perspective through lived-experience working with global organisations.

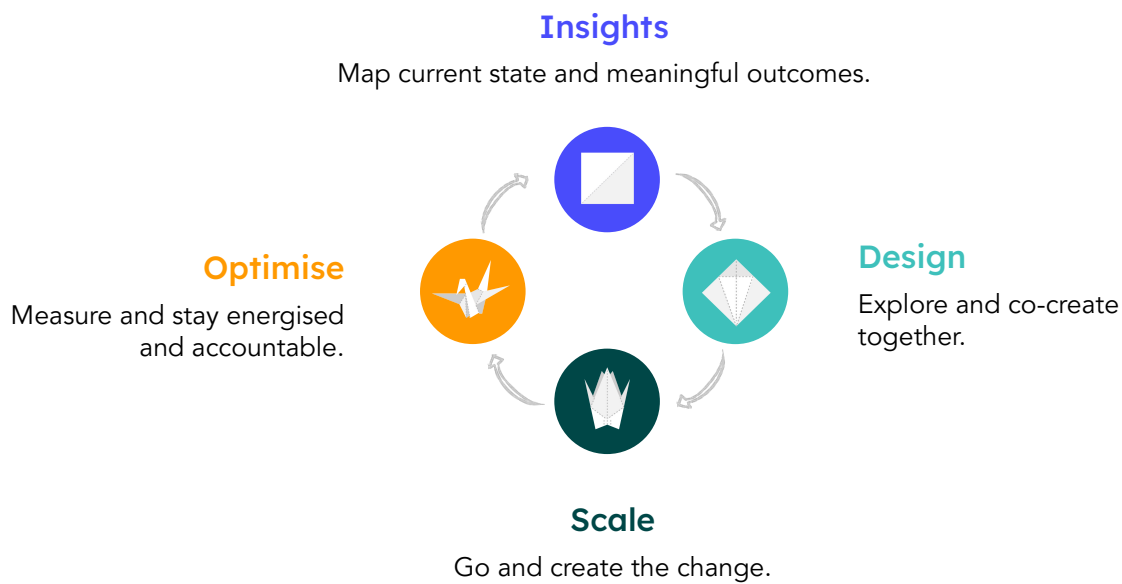


Our Approach



When you partner with us...

Your people go on a journey of cultural evolution, guided by our team of global experts. We embed ourselves to show you what a Purpose and Values led approach makes possible for your people, your culture, and your commerciality.



Some of the challenges we see...



The road ahead is unclear.

It is time for clarity and direction, to articulate your 3-5 year strategic goals.



There is uncertainty and fear in the group.

Let's explore current challenges, opportunities and blind spots.



We are growing fast, and struggling to keep up.

You need a roadmap, gap analysis and capability plan.



We have conflicting priorities and unclear how to move forward..

Let's reflect on strategic goals, create a roadmap and evaluate priority vs. value.



Our ESG is light on and needs development

It is time to articulate current state and sustainability vision, and create a transition plan.



We aren't sure we have the team and capability to meet our strategic objectives.

Let's review and plan your organisational structure, capability gaps and skill needs.



Assessments and Tools

Modern tools for Modern Leaders

As a Modern Leaders participant, you'll complete several self-assessments and tools on your journey. Each tool is hand-picked to shed new light on your role as a leader, and to personally connect you to the material. It's through these individual insights that we have the greatest breakthroughs.

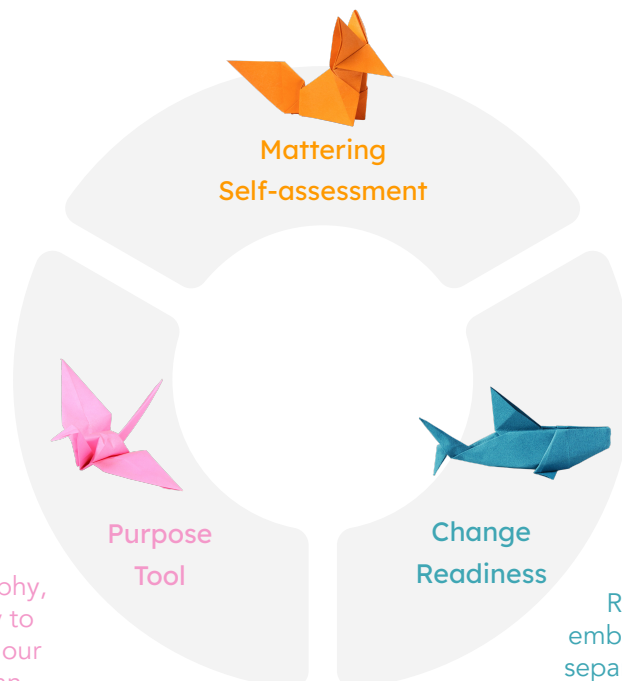
Those tools are:

1. **Mattering self-assessment**
2. **Change Readiness self-assessment**
3. **Purpose tool**

Each tool is based on a mix of science, commerciality and heart. Your answers to the tools are private, but every person is encouraged to reflect on their results in breakout rooms.

All tools are housed within our online learning platform, which makes it easy to track your learning. You can complete your tools on your laptop, iPad, or your phone – whatever works for you.

Assessing how you personally create Mattering in others' lives, scored in three key areas.



This tool combines philosophy, science and commerciality to catalyse realisations about our unique purpose, so we can embed it in our leadership.

Revealing how we face and embrace change, based on seven separate traits. This tool highlights our strongest traits and those we could work on during change.

Modern Leadership



Purpose

The world of leadership is changing. Learn the leadership skills needed to cultivate a Modern Culture, and thrive in the new world of work.

A world where meaningful work is of higher value than money.
A world that is evolving from what solutions we have to what real-world problems we solve.
A world where we are looking beyond what we know, to what might be possible.

Modern Leaders look at more than performance and margins. They look at the greater impact a project will create and what their work is doing for their people, team, organisation, and the greater community.

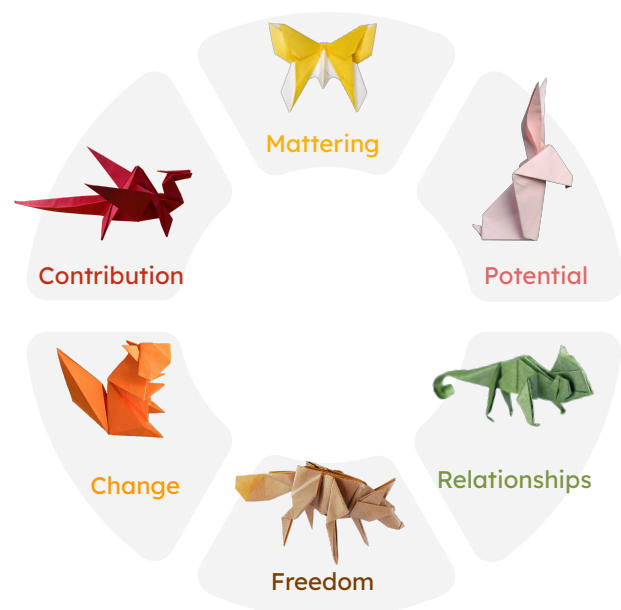
Meaningful outcomes

You'll gain in-depth insights into 6 key areas, and take away practical tools to immediately embed in your growth and learning.

Our sessions unlock a new way to lead, which through your exclusive Modern Leader Toolkit, will be tailored to your individual purpose and personalised leadership style.







Learn six key skills to to lead your people in the new world of work.

- Showing people they matter every day
- Seeing others' strengths – even before they do
- Creating great relationships across teams
- Empowering people to do things their way with your support
- Learning what holds us back and propels us during change
- Creating meaningful work for every person in our team



The six sessions



 Mattering	90min	Great leaders create environments that cultivate belonging, where individuals feel significant and highly valued – no matter who they are or what they do. In this session, we show you how to up your people’s emotional wellbeing daily through showing them they are valued, and they add value.
 Potential	90min	We need to shift our mindset to realise our people’s true potential. In this session, we give you the tools to see your people’s true strengths and skills, and identify how you can support them to grow and expand beyond limitations.
 Relationships	90min	Investing in better relationships with our people – that is, relationships where we leave feeling lighter – has a profound impact on our teams and the business. Learn the tools to take a pulse-check on your team’s relationships at work, and to ‘Marie Kondo’ them.
 Freedom	90min	Freedom and choice are essential to being a great leader – even when we’re in the most high-stakes environments. In this session, you’ll learn how to create a freedom culture using coaching and latitude-giving frameworks.
 Change	90min	The world is rapidly evolving, and as leaders, it's up to us to grow and evolve too. In this session, you’ll become more aware of your strengths and areas for growth when it comes to change. Then, you’ll develop a way to grow them.
 Contribution	90min	Outstanding leaders show others how they make a difference. We spend an average of 35% of our waking lives at work, so it’s not a surprise that most people want that meaning to be positive. In this session, we give you the tools to show people how they contribute.

Program pricing



Delivery Options

This program is available online, and delivered in [90-minute group sessions](#) (public and private cohorts), or [60-minute 1:1 sessions](#).

Pricing Structure

Service	Time Required	No. Consultants	Price (ex GST)
Group Program Modern Leaders Up to 14 people.	6 x 90 Minute Online Sessions, 1 per week.	1	\$3,000 ex GST Per Person
1:1 Mentorship Leadership Mentorship.	6 x 60 Minute Online Sessions, 1 per week.	1	\$6,000 ex GST

Optimise your impact.
Cultivate meaning and fulfilment.
Create a culture that matters.

